

Proposed Amendments to the MPHA Bylaws, Annual Meeting 2008

As discussed by the Executive Committee April 29, 2008 and recommended to membership May 5, 2008.

****Rationale- This creates a new membership category for a subsidized membership, to prepare for joint membership with APHA.*

Article III- Membership

Section 1.

e. A community health professional membership with subsidized membership standards shall be granted to eligible community health workers, as defined by APHA. Eligibility criteria will be outlined in the operations manual. The membership committee may request proof of eligibility to verify organization subsidy. The community health professional member shall have full voting rights as a member.

****Rationale- This creates language for a membership dismissal procedure.*

Article III- Membership

Section 2.

Membership may be revoked or refused for cause upon a three-fourths (3/4) vote of the entire Governing Council. Any dues paid by the member for the current year membership will be reimbursed on a pro-rated basis.

Cause: conduct determined detrimental to the Association including, but not limited to: misappropriation of funds; failure to follow protocol in representing the Association; harass, threaten or cause harm to officers or other members of the association

Membership dismissal may occur only after notification and in accordance with organization procedure explicitly outlined in Operations Manual.

****Rationale- This is old language creating the membership year terms. We haven't really followed it since this change as we've been tracking members pay dates. This will also become redundant when we move to an on-line membership system.*

Article IV- Dues

~~Section 6. Dues paid between October 1 and January 1 shall be applied to membership for the period leading up to January 1 and for the following calendar year until the commencement of the subsequent calendar year.~~

****Rationale- This creates a two-year treasurer position. It has been determined that a transition period of 6 months with the old treasurer is imperative for best transition.*

Article VI- Elections

Section 2 The treasurer will hold office for two and one-half fiscal years. The incoming treasurer will begin a formal orientation period six months prior to the official transition and departure of the current treasurer.

****Rationale- This creates the overlap between new and old treasurer, to assist in continuity.*

Article VI- Elections

Section 3. The new Officers and Governing Council Members, except for the Treasurer, shall assume their official duties at the close of the Annual Business Meeting provided the meeting is held before July 1 , otherwise their term of office will commence on July 1 of that year. The interim Treasurer's term of office will begin on January 1, the start of the Association's fiscal year. The outgoing Treasurer will complete their full two and one-half year term on July 1 of that year.

****Rationale- This deletes old language making the treasurer responsible for tracking down membership forms and payments. This also makes the treasurer responsible for the IRS and MN SoS filings and getting an audit done.*

Article VII. Officers

Section 4. Treasurer

The Treasurer shall have charge of all funds of the Association and shall disperse funds consistent with the approved budget and policies of the Association. The Treasurer shall report statement of all receipts and disbursements at the Annual Business Meeting and at such other times as directed by the Governing Council. ~~She/he shall also be responsible for membership billings for renewals and ensures an up to date membership list, which shall be periodically distributed to the Governing Council.~~ The Treasurer is responsible for all Minnesota Secretary of State filings and maintenance of Internal Revenue Service documents. The Treasurer will also assure that timely audits are completed, and will recommend a timeline for such to the Governing Council.

****Rationale- This adds in ex-officio status for the ED, allows for other-than-only SPH student representation to the GC. This also clarifies language about voting status of ex-officio members.*

Article X. Governing Council

Section 1. There shall be a Governing Council consisting of the Officers of the Association; six (6) elected At-Large members, of which at least two are from Greater Minnesota; the Affiliate Representative to the American Public Health Association (ARGC); and ex-officio members including Committee Chairpersons, organization Executive Director and two Student Senate Representatives. Student members shall each have an individual vote. Standing committee co-chairs shall share a single vote. The executive director is non-voting. The President shall be the Chairperson of Governing Council meetings and all MPHA business. All members of the Governing Council shall be members in good standing of the Association.

****Rationale- This allows for committee chair appointments to be described in the operations manual. Also, upon Emily's suggestion, creates a 2 ½ year terms for the treasurer to create a 6 month overlap between treasurers.*

Article X. Governing Council

Section 2. All officers and members of the Governing Council shall serve a term of two years, except the offices of the President-elect, President and Immediate Past-President, which shall be a combined three-year term, consisting of one year in each office; the Treasurer, who will serve a two and one-half year term; the Affiliate Representative to APHA, which shall be a three-year term; and Committee Chairpersons and the Student Representative, which shall coincide with the terms of their respective appointments as determined by procedures in the operations manual or committee protocol. The terms of at least half of the at-large members shall expire each year. Governing Council Members shall not serve for more than two consecutive terms in the same capacity as their previous role, though there is no prohibition on the number of non-consecutive terms they may serve.

****Rational- This brings the Wellstone award in-line with how the other awards are described. Presumably, the Wellstone had just been established at the last bylaw change.*

Article XV. Awards

Section 1.

The Paul and Sheila Wellstone Public Health Achievement Award recognizes an individual who has distinguished him/herself through an outstanding contribution to the public's health by promoting and protecting the health of individuals, families and the community via innovation, creativity or courageous pioneering effort consistent with professional excellence and public service. This award is presented at the discretion of the Governing Council based upon the established criteria.

Article XV. Awards

Section 2. [delete] ***Redundant with the above additions.

****Rationale- Emily suggested that the fiscal year would make better sense for us on a calendar year rather than fiscal year, would better coincide with IRS reporting. This change may require a variance with IRS.*

Article XVIII. Fiscal year

The fiscal year of the Association shall be from January 1 to December 31 of each year.